

Dear Friends and Members,

I hope this letter finds you well. As we navigate an evolving professional and social landscape, the importance of Diversity, Equity, and Inclusion (DE&I) remains at the forefront of our mission at the Fritz Pollard Alliance Foundation.

Over the past few years, we have witnessed significant strides in fostering equitable opportunities across industries, particularly in professional sports. However, challenges persist, and our commitment to advocacy, education, and access remains stronger than ever.

At the Fritz Pollard Alliance Foundation, we continue to champion initiatives that:

- **Expand leadership opportunities for underrepresented groups.**
- **Promote equitable hiring practices across organizations.**
- **Engage communities through mentorship and educational programs.**

We invite you to join us in shaping a future where diversity is celebrated, equity is prioritized, and inclusion is embraced at every level. Your support and engagement are invaluable in driving meaningful change.

Please feel free to reach out to discuss how we can collaborate to further these efforts. Together, we can build a more inclusive and equitable future.

Sincerely,

Rod Graves

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